

MIDDLE EAST FUJI LLC



NEWSLETTER



Quality . Reliability . Integrity



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Our Vision Statement



MEF's Vision is to 'Be the Best Service Provider in the Region', as measured by Customer Satisfaction, Quality of Service, Financial Profitability, Growth and high standards of Health & Safety.

MEF 20TH ANNIVERSARY



ANNUAL STAFF PARTY 2014



Atlantis The Palm - Surely in everyone's list of must-go places; synonymous to wonderful, splendid, brilliant, and grandest - The grandest MEF annual staff party that coincided with the 20th anniversary celebration was held at The Atlantis Conference Center on February 28th, 2014. A luxurious venue is perfect for such occasion that define milestone, success, further growth, and a promising future. A quick walk in the red carpet and a warm welcome from the lovely usherettes is enough to make each and everyone's feeling light and easy. The mood was set by the masters of ceremony, our very own Yamashita San and Kim san.



Mr. Saeed Al Malik

The program was formally opened by the charismatic and energetic MEF president, **Mr. Malik**, who told us one of the most inspiring stories of success in his speech. He spoke about how he started the company, challenges faced, association with Fuji and the future laying ahead of us. He thanked all the stakeholders for the continued support to MEF and requested for more intimate relationship in future.

There were many high-profile guests who graced the event by their esteem presence such as Mr. Matthias Hubner of Oldendorff Carriers GmbH together with his lovely wife; Mr. Salim Hassan Saadi of Rais Hassan Saadi Group; Mr. M.C. Jose & Mr. Dharamraj Bahadur of Khimji Ramdas; Capt. Yaseen Ali Binali of WOQOD Marine Services; Mr. Suresh Kumar of Nakilat-Keppel Offshore; Mr. Mohammed Al Malik; Ms. Shouruq Zainal of THE CLYDE & CO.; Mr. I. Fujisaki of Fuji Trading Marine B.V. etc.



Mr. Fukada



H. E. Matsunaga

Great speeches and messages were delivered by **Mr. Fukada**, Director of Fuji Trading Japan (who also read the message from Mr. Ono—the president of Fuji Trading Japan) & Consular General of Japan to Dubai **H.E. Daisuke Matsunaga**. After the speeches and "thank you" messages, the visitors posed for pictures with Mr. Malik, Mr. Hayashi, Mr. Biji, and other managers



With MEF's wonderful story being shared, the people who have contributed to the success since the beginning and who are still with us today, were awarded. They were Mr. Ghouse and Mr. Akbar. Before the dinner was served, everybody gladly posed and joined in the MEF family picture. This created a special and amazing feeling, and not to mention a big appetite for the sumptuous feast.

While everybody was enjoying the great food, the second part of the program kicked off, with Mr. Neil of Matrix took over as the emcee. The top five raffle draw were given away to five lucky employees. These prizes included a home theatre system, an iPad mini, a professional camera, a laptop, and 2,500 AED cash. **Congratulations to the winners!**

Drinks were served; almost everyone had at least a glass in their hands - perfect for small talks and listening to some good music. With representative/s from each table, the karaoke competition started. It was a good one and a solid proof that MEF got talent. All the contestants did their best and showed their talents in singing and dancing.

Talking more about talent, The Jeh Force wowed the crowd and made their presentation a highlight of the party. All of them showcased their multiple talents and

they absolutely put on a very good show, which amazed everyone because it was a statement of preparedness despite tight schedules at work. The Karaoke competition winners were then announced. The three talented employees came up the stage and received their prizes from Mr. Hayashi. With everybody all hyped up, the dance floor was more ready than the party. The program was formally closed and everyone danced the night away.

MEF's 20th anniversary celebration and Annual Staff Party was a total success. It was a momentous occasion. The wondrous Atlantis the Palm helped transform the event into an extraordinary experience leaving enduring impressions. Another good time spent with each other. Great memories were surely created and this significant event will absolutely go down in MEF history book.



STEEL FAB EXHIBITION 2014

Steel Fab is the region's premier exhibition for the metal working, metal manufacturing and steel fabrication industry. Steel Fab 2014 was the 10th Edition of this premier show.

Steel fab 2014 was held at the Expo Centre Sharjah from January 20-23, 2014, the show was dedicated sourcing platform for region's steel fabrication industry that is looking to acquire new technology to increase production and maximize cost-efficiency on the back of rising demand from the core sector.



Nearly 300 direct exhibitors displayed more than 700 international brands of machinery & equipment. We as Middle East Fuji Industrial Solution Division also displayed products at Hall no 2 Stall no 700 on the said event.



Mr. Jibu & all members of the team expressed their sincere gratitude to Mr. Saeed Al Malik (President), Mr. Rysaku Hayashi (Vice President) and Mr. Biji Joseph (Asst General Manager) for their support towards the show. Mr. Hirouyuki Katada (Nitto Kohki Japan) and Mr. Takeshi Nakamura (GM-MEFE) who attended the event to extend their support.

UNIFORM

Part of the company's goal is to make every staff competitive & presentable globally, not only unveiling their skills & potentials but building corporate image inside & out as well. Wearing of prescribed office uniform was started last August 2012, when the management found the need to create a new corporate identity. From that time, all female staff who completed the probationary period is continuously wearing uniform for office duties. This year, the company took another pace for growth - bring forth the decision of replacing the old uniforms. Last March 2014, new sets from Japan came and were allocated to each female staff. Each set is composed of a skirt, a trouser & a jacket.

ANNE LORRAINE (TEAM 2): "Helps boost our confidence in going to office because having our own company uniform also enables us to feel and work professionally plus with dignity."

MELANIE (ACCOUNTS): "I really appreciate the company's effort in providing us office uniforms because it made us look so formal and corporate. It enhances the company's image especially when there are clients who visit us from time to time. It can also boost the employee's self-esteem that they fit the job they are in. On the lighter side of it, having uniform minimizes the females concern on what to wear daily."

JENNIFER (PROCUREMENT DEPT):

"About the uniform, well I am thankful for the management for providing us a free uniform since we won't have to think every single day about what's to wear the next day. Aside from that, wearing a uniform gives us the feeling of belongingness to the company and the privilege to wear the appropriate business attire."

PRINCESS (TEAM 3): "I had a chance to attend the Christening of Bourbon Grebe (Ship Name) last March 24, 2014. I was confident enough because I am presentable & very professional with our new uniform."

SHAHANI (INDUSTRIAL SOLUTIONS): "I am happy that the company provided us office uniforms... No more headache, thinking of what to wear everyday.. hehehe. Seriously, it's good because we look so decent & professional."



ISO INTERNAL AUDIT TRAINING COURSE

In order to improve the company's ISO system and bring in more awareness on the requirements of the standards, the company organized an ISO Internal Audit Training Course for MEF & MEFE Staff. It was conducted last March 2014 by SGS, an international certifying body. The training was divided into two categories: Food Safety Management Systems (ISO 22000:2005) and Integrated Management System (ISO 14001:2004, ISO 9001:2008 & OHSAS 18001:2007).

Food Safety Management Systems (ISO 22000:2005) was carried out last March 11 & 12, 2014. It was attended by Mr. Biji Joseph (Asst. GM), Mr. Hiroshi Yamashita (HR/Admin), Ms. Ebar Almusa (HR/Admin), Ms. Sarah Jane Autor (Admin), Ms. Buddhika Galahitiyawa (Accounts), Mr. Afraz Azeez (Accounts), Mr. Jo Ikeda (Marine Supply), Mr. Kim Repunte (Marine Supply), Mr. Rajakrishnan (Provision Team), Ms. Imelda Ibig (Provision Team), Mr. Sivaprasad Pillai (Procurement), Mr. Conrad Lobo (Procurement), Mr. Tarun Kumar (Warehouse) & Mr. Kathirvel Madasamy (Warehouse).



The standard is applicable to all organizations, regardless of size, which are involved in any aspect of the food chain and want to implement systems that consistently provide safe products. It demonstrates as well the ability to control food safety hazards in order to ensure that food is safe at the time of human consumption.

K HIMJI RAMDAS ANNUAL SOFTBALL BALL CRICKET TOURNAMENT

For the first time, MEFK participated in the KR cricket softball tournament with own team. The team won both the matches they played at the league level, under the captaincy of



Mr. Manjesh Joseph. Out of the 75 teams (various divisions of Khimji Ramdas Group) participated in the tournament, MEFK finished at 9th position,

which is a great achievement as a beginner.

Mr. Biji Joseph and Mr. Jibu Mathews from MEF Dubai has joined the team in both games. MEFK is looking forward to participate the event in the future and improve the ranking.



PIZZA PARTY



A birthday is a day comes once a year when a person celebrates the anniversary of his or her birth. It' s celebrated in numerous cultures often with a gift / party. Our very own celebrants for the month of January, February and March celebrated their birthday together with A pizza party last 31st of March 2014.

Wish you a **Happy Birthday!!** We hope that you have a great year and accomplish all the fabulous goals you have set. May the coming years be filled with happiness, peace, and love.

newly born baby



Baby girl

Rhaven lois (Ralph)

Ten new toes to tickle!

The little angel has come!

Mrs. Imelda Ibig (January 4, 2014) & Mr. Ralph Bueno (January 23, 2014) received a sweet little treasure sent from above that covered with love. Congratulations on the new arrival in your home. May your happiness

Grow year after year.



Baby boy

Thor Gabriel (Imelda)

Dream Come True "i do"



Finally it happened! February 9, Ms. Maryam Moosa of MEFK; February 20 Ms. Jennifer Nunez of MEF & Mr. Sushil Dharamraj of MEFK were united in marriage. A day of full of love and thanksgiving with union of two souls into one. This is a very precious and special day for all of them as they seal their love to last forever.



"Finally. We made it. We proved. After all these years. Going back, our road is tough. We fought like citizens fought against the conqueror. But then again, finally, we made it" this sweet and....

=> message from this beautiful bride
Jeniffer Nuñez)

Congratulations on your marriage! Best wishes for your future together. Be the wind that keeps your partner's spirit soaring.

NEWLY JOINED STAFF

Hiring an employee is cause for celebration! MEF's delighted to welcome our newest employees who accepted the offer of employment from Japan, Hanaoka san, from Djibouti Azusa san, Mr. Anoop & Mr. Shajan from India & From Sri Lanka Ms. Shashika.

WELCOME ABOARD!!



Shashika—Team 1



Azusa—HR & Admin



Hanaoka—Sales & Boarding Rep



Anoop—Industrial Solution



Shajan—MEFKS

BEST MC— “if you see it, we see it”

Team 3 - January *Intl Trading & Procurement Dept. - February*
Communication Dept. - March

We see how each dept. trying their best to give a well organized & performance-oriented every morning but these 3 teams show how teamwork improved greatly once information-sharing became effective.



OUTSTANDING STAFF OF THE 1ST QUARTER 2014



Pradeep



Venkata



Sulaiman

Middle East Fuji awarded three of its outstanding employees. Mr. Karunakaran Pradeep (Sales & Borading); Mr. Venkata Ramana of Industrial Solutions & Mr. Sulaiman Dashti (HR & Admin). This award is not just an award, it's the mark of what you are still meant to achieve in the future. Congratulations!!!!

Inspirational Quotes

“YOUR TIME IS LIMITED, SO DON’T WASTE IT LIVING SOMEONE ELSE’S LIFE. DON’T BE TRAPPED BY DOGMA-WHICH IS LIVING WITH THE RESULTS OF OTHER PEOPLE’S THINKING. DON’T LET THE NOISE OF OTHER’S OPINIONS DROWN OUT YOUR OWN INNER VOICE. AND MOST IMPORTANT, HAVE THE COURAGE TO FOLLOW OUR HEART AND INTUITION. THEY SOMEHOW ALREADY KNOW WHAT YOU TRULY WANT TO BECOME. EVERYTHING ELSE IS SECONDARY.

You can always take the easy way out and give up, but real strength comes when you decide to keep pushing forward no matter what the circumstances are.

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The best preparation for good work tomorrow is to do good work today.

- Elbert Hubbard

WE TEND TO FORGET THAT HAPPINESS DOESN'T COME AS A RESULT OF GETTING SOMETHING WE DON'T HAVE BUT RATHER OF RECOGNIZING AND APPRECIATING WHAT WE DO HAVE.

The only way to do great work is to love what you do. If you haven't found it yet, keep looking. Don't settle. As with all matters of the heart, you'll know when you find it.

- Steve Jobs

POSITIVE THOUGHTS ARE NOT ENOUGH. THERE HAVE TO BE POSITIVE FEELINGS & POSITIVE ACTIONS.

DON'T LIMIT YOURSELF. MANY PEOPLE LIMIT THEMSELVES TO WHAT THEY THINK THEY CAN DO. YOU CAN GO AS FAR AS YOUR MIND LETS YOU. WHAT YOU BELIEVE, REMEMBER, YOU CAN ACHIEVE.

- MARY KAY ASH -

ACCEPT YOUR PAST WITHOUT REGRETS, HANDLE YOUR PRESENT WITH CONFIDENCE AND FACE YOUR FUTURE WITHOUT FEAR.

“One of the most important keys to Success is having the discipline to do what you know you should do, even when you don't feel like doing it.”

Learn from Mistakes

Thomas Edison tried two thousand different materials in search of a filament for the light bulb. When none worked satisfactorily, his assistant complained, “All our work is in vain. We have learned nothing.”

Edison replied very confidently, “Oh, we have come a long way and we have learned a lot. We know that there are two thousand elements which we cannot use to make a good light bulb.”



LAUGHING TIME



Captain:

A navy captain is alerted by his First Mate that there is a pirate ship coming towards his position. He asks a sailor to get him his red shirt.

The captain was asked, “Why do you need a red shirt?”

The Captain replies, “So that when I bleed, you guys don’ t notice and aren’ s discouraged.” They fight off the pirates eventually.

The very next day, the Captain is alerted that 50 pirate ships are coming towards their boat. He yells, “Get me my brown pants!”

Batman Flies In

Hilarious, short conversation allegedly held between an US Immigration Officer at Miami International Airport and an incoming passenger:

Immigration Officer: Your name, please?

Passenger : Batman.

Immigration Officer: What’s your real name?

Passenger: My name is Bat-man.

Immigration Officer: Are you trying to be funny? What’s your surname?

Passenger: Superman.

Immigration Officer: So you’re telling me your name is Batman Superman?

Passenger: Yes.

Immigration Officer [calling over to Passport Security]: Hey Bud, arrest this guy.....[See above for the passenger’s ID card:]

Footnote:

Suparman. is a common name in the Eastern side of the Island of Java. However, there is no ready explanation of why his parents called him Batman.



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