

# MIDDLE EAST FUJI NEWSLETTER



“TOTAL SERVICE PROVIDER”

## IMPA EXHIBITION 2014



The much anticipated IMPA London 2014, also dubbed as The London Maritime Event for Purchasing and Supply, took place last 17th and 18th September. It was predicted that this year's edition will be the busiest and

biggest to ever take place. Indeed, the two-day event boasted 125 international exhibitors, 30-plus representing countries; and not to mention, a great number of visitors that surpassed last year's attendance. Mr. Malik together with Capt.

Peter Machado, COO of MEF and with a huge delegation from whole Fuji Group headed by President Mr. M. Ono attended the special occasion that is considered one of the grandest events in the maritime industry. As President of UNSSA (UAE National Ship Suppliers Association) and Vice President of ISSA (International Ship Suppliers Association), his involvement in the said event brings light, knowledge, and promise to the company's growing business and the region's soaring role in the global maritime industry.

## Vision Statement

- **MEF's Vision is to 'Be the best service provider in the region', as measured by Customer Satisfaction; Quality of Service; Financial Profitability and Growth; Operational Efficiency and high standards of Health and Safety.**

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FTM 40TH ANNIVERSARY



ISSA EXECUTIVE BOARD MEETING AT WINDSOR



## ISO AUDIT

The second surveillance audit on our implementation of Integrated Management Systems (IMS - ISO 9001, ISO 14001 and OHSAS 18001) was carried out in our premises by a team of three auditors, led by Auditor PTM Rajan of SGS. Since the implementation of IMS in 2012 and our initial certification in November 2012, MEF was taking many initiatives in improving staff awareness on the requirements of these standards and improve our processes and procedures to match with the requirements. As part of these initiatives, we have conducted Awareness and Internal Audit training on IMS for our staff in March 2014. Further, safety training was given to all newly joined staff during the month of September. First Aider and Fire fighting trainings were given to selected staff as well. The audit was concluded on a high note and the auditors appreciated the improvements in the implementation of the standards as demonstrated during the audit. Our certificates will remain valid till the recertification audits in 2015 as no major non conformities are identified during the audit.

MEF will continue its journey in providing quality services to our customers, make our premises and operations safe for all stakeholders and remain environmentally responsible for all our activities.

“Success seems to be connected with action. Successful people keep moving. They make mistakes But they don't quit”



## EMERGENCY PREPAREDNESS & GENERAL SAFETY TRAINING

Some of our staffs are chosen to be part of the Emergency Preparedness & General Safety Training last September 08, 2014 at MEF Conference room Dubai.

- Erwin Escanan
- Khadhar Mulla
- Angelbelle Garcio
- Sahan Mendis
- Chaturanga Sumanasekera
- Tanvir Parkar
- Sayan Vidulanka
- Victor Pravin
- Amroz Khan

- Carmela Eramel
- Mary Grace Pandan
- Jhon Lhey Catungal
- Andrian Nituda
- Jeffrey Umali
- Rio Turceno
- Cyrstal Tuico
- Keeshiamae Esmena
- Madelyn Mabanag

Attendees shared some information on how & when to take action to ensure our premises, family, neighbourhood, and community to be ready for emergencies and disasters.

If the highway code has different signal lights to avoid accidents then below different colour codes we must be aware of as well.



- Prohibition



- Warning



- Mandatory



- Safe condition

## OCCUPATIONAL HEALTH & SAFETY

Middle East Fuji implemented necessary procedures to ensure its corporate goal of having safe workplace for its staff and stake holders by planning for the staffs safety; identify the hazards in the workplace and mitigate the risks associated with them.

Let's learn more how important (OHS) OCCUPATIONAL HEALTH AND SAFETY is.

From Wikipedia, the free encyclopedia

**Occupational Health and Safety** is a set of laws that have been made to protect the health and the safety of people when they are working. Health and safety rules will vary a lot from one country to another. Some countries have very strict rules. Rules about Health and Safety have been made since 1950 when the International Labour Organization (ILO) and the World Health Organization (WHO) agreed about standards of health in the workplace.

Health and safety laws will deal with such things as: the temperature in the workplace (it must not be too hot or too cold), things on the floor that people could fall over, or things that could catch on their clothing and cause an accident, smoking in the workplace and other things that might cause pollution or which might be fire hazards, how many toilets per person there should be, whether they need safety equipment (e.g. hard hats in case anything falls on their heads), whether it is safe for a person to be left alone in the workplace, the rights of disabled people, how many hours in the day people can work for etc.

Businesses that do not obey health and safety regulations may be punished (e.g. with a fine or forced to close), or they may be held responsible if there is an accident.

In the European Union, member states have authorities which make sure that people obey the health and safety laws. In the UK, health and safety legislation is made by the Health and Safety Executive and local authorities (the local council) under the Health and Safety at Work etc. Act 1974<sup>[1]</sup>.

In the United States, the Occupational Safety and Health Act of 1970 created both the National Institute for Occupational Safety and Health (NIOSH) and the Occupational Safety and Health Administration (OSHA).<sup>[2]</sup>

No one can ever be said to be absolutely safe, and employers have to fill in "risk assessments" (UK) or "hazard assessments" (USA) to show they have done everything they can to make things safe.

References:

<http://www.hse.gov.uk/contact/faqs/allfaqs.htm>

[http://www.osha.gov/pls/oshaweb/owasrch.search\\_form?p\\_doc\\_type=OSHACT](http://www.osha.gov/pls/oshaweb/owasrch.search_form?p_doc_type=OSHACT)

## THE BEST SAFETY DEVICE IS A CAREFUL WORKER, GET THE SAFETY HABIT



Image credits:

<http://explainingcomputers.com/dse.html>

<http://samstransport.co.uk/unloading-your-goods-are-your-employees-at-risk/v>



**NEW STAFFS**

From July to September, new staffs have joined and chosen to be part of the diverse endeavours of Middle East Fuji. They have presented themselves to help the company achieve its mission.

“Notice that stiffest tree is most easily cracked, while the bamboo or willow survives by bending with the wind”  
=Bruce Lee

With open hearts and arms, MEF welcomes the new staffs to be part of the family.



Tanvir

**Marine Supplies**



Angelbelle

**Marine Supplies**



Amroz Khan

**Logistic**



Vidulanka

**MEFE**



Sahan

**Accounts**

**Warehouse**



Chaturanga



Victor



Kinoshita



Ueda

**BEST MC (MORNING MEETING)**

It has been a practice in Middle East Fuji LLC to gather everyday to share wonderful and knowledgeable topics. Apart from being informed regarding the business, the employees are also made aware of the different cultures especially that we are composed of staffs from different walks of life. The following teams have proven that making their best out of every situation can lead to great success.



Binabati namin (Congratulations) **Team 3** for winning the Best MC for the month of **JULY**.  
**Topic: Philippine Country**



Mabrouk to Jordanian-themed **HR & Admin Department** for winning the Best Emcee for the month of **AUGUST**  
**Topic: Jordan Country**



Mabrouk to Omani-themed **Communication Department** for winning the Best Emcee for the month of **SEPTEMBER**  
**Topic: Oman Country**

This quarter's signings to bolster the MEF workforce.





“If you are working on something exciting that you really care about, you don’t have to be pushed. The vision pulls you”  
Steve Jobs

## EMPLOYEE OF THE QUARTER

Our very own Boarding Representative Mr. Jonathan; Ms. Sarah of HR & Admin ; Ms. Princess of Team 3 (Marine Supply Dept.) are chosen as the best employees of the Third Quarter of this year.

They are not just great but their dedication is to the highest level that you will be amazed for.

CONGRATULATIONS to the 3 of you!

It’s the mark of what you are still meant to achieve in the future.

Princess



Sarah



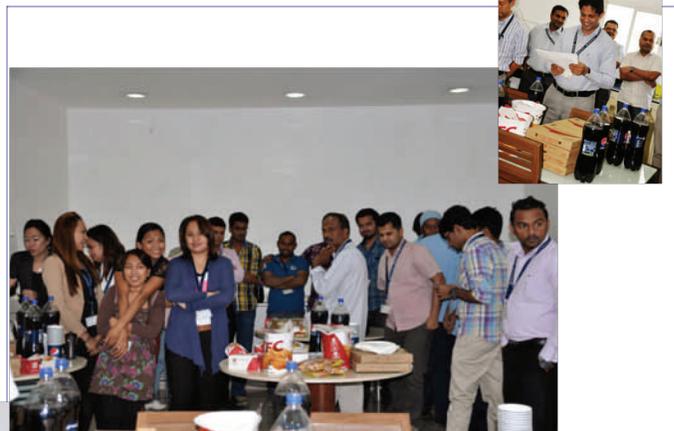
Jonathan



“It’s fine to celebrate success but it is more important to heed the lessons of failure” =Bill Gates

## BIRTHDAY PARTY

Last August 28,13:00 everyone gathered together as one and focused on the spirit of the celebration by enjoying the food at Middle East Fuji Lunch Room. MEF do it something simple yet unique by celebrating with lunch party.



“Don’t worry when you are not recognized but strive to be worthy of recognition” =Abraham Lincoln



May your birthday and every day be filled with the warmth of sunshine, the happiness of smiles, the sounds of laughter, the feeling of love and the sharing of good cheer.

**Happy Birthday to ALL!!!**

**VACATION**

We spend most of the year away from our families. There's no other greater compensation from hard work and dedication that we give each day than spending good times with our families at home.

This quarter saw most of us going home to our mother countries for a short vacation.



The precious moments we share with our families during vacation give us the inspiration and energy to get back right on track with our duties and responsibilities in the workplace.

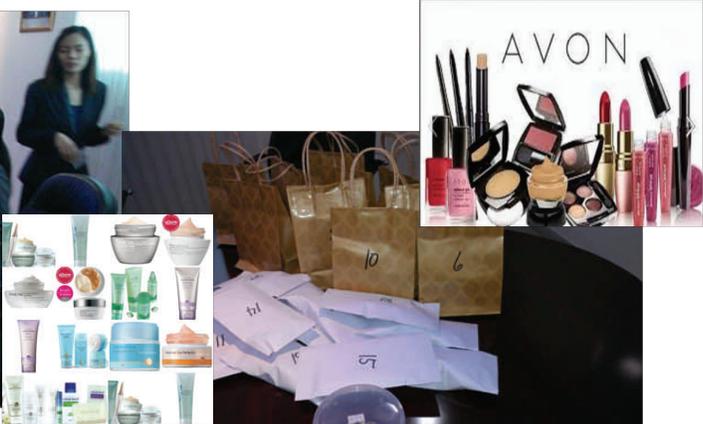


**AVON**



**"Beauty is being the best possible version of yourself on the inside and out"**

On 18th September 2014, MEF ladies were gathered to have the first ever beauty treat in MEF. Representatives from AVON visited the office to promote their products. She brought some samples to endorse and by great act of true generosity of Capt. Machado, all of the products were given to all the pretty ladies present that day. Everyone went home feeling beautiful inside and out.





Best excuses when you get caught sleeping at work:

- "This is just a 15-minute power nap like they raved about in that time-management course you sent me to."
- "I wasn't sleeping! I was meditating on the mission statement and envisioning a new paradigm!"
- "I was testing my keyboard for drool resistance."
- "I'm actually doing a "Stress Level Elimination Exercise Plan" (SLEEP).
- "This is in exchange for the six hours last night when I dreamed about work!"
- "Do you discriminate against people who practice Yoga?"
- "Why did you interrupt me? I had almost figured out a solution to our biggest problem."
- "Wasn't sleeping. Was trying to pick up a contact lens without hands."
- "I was up all night tracking down hackers that were trying to break into our system. Luckily I was able to hold them off!"
- "I was testing my cubicles to ensure the sleeping conditions satisfy ISO-9000 norms."
- "Statistics prove that people who take a short nap after lunch get more accomplished than people who don't."
- "I was just testing my eyelids for holes. So far I haven't found any, but I must keep looking!"

Bring a TV remote control to the office and try to "change the channel" on people's computers. When it doesn't work, mumble something about it being too cheap, and you should have gotten the deluxe model.

The child and his mother:

A curious child asked his mother: "Mommy, why are some of your hairs turning grey?"

The mother tried to use this occasion to teach her child: "It is because of you, dear. Every bad action of yours will turn one of my hairs grey!"

The child replied innocently: "Now I know why grandmother has only grey hairs on her head."

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**MANAGING DIRECTORS:** RYUSAKU HAYASHI  
: BIJI JOSEPH

**DEPUTY EDITORS:** EVA STELLA LOMOD  
SARAH AUTOR

**WRITER & LAY-OUT :** EVA STELLA LOMOD  
: MELANIE TARROSA  
: BIJI JOSEPH