

NEWSLETTER



MIDDLE EAST FUJI LLC

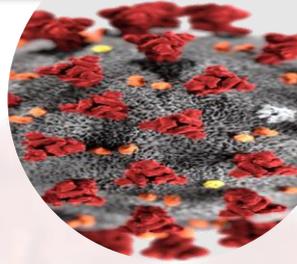
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MEF RISK MANAGEMENT COVID - 19

-Tabassum Shaikh



- Coronavirus disease (COVID-19) was first detected in Wuhan city, China in December 2019. On 30 January 2020, the WHO Director General declared that the current outbreak constituted a Public Health Emergency of International Concern.
- The rapid spread of new coronaviruses throughout China and the world in 2019–2020 had a great impact on world's economic and social development.
- Businesses face many risks; therefore, risk management should be a central part of any business' strategic management. Risk management helps you to identify and address the risks facing your business and in doing so increase the likelihood of successfully achieving your businesses objectives.
- Middle East Fuji have made significant contributions to emergency risk management. Such contributions have been made primarily in the following areas:

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MEFE staff was allocated to work from 4 designated workstations:

MEF office – Marine Supply Area

MEF office – Admin Area

Al Asmawi Building 504: female staff from each department were shifted to al Asmawi building for work from home.

Remraam (Al Ramth 41 – 404) – Male staff from each department were shifted to Remraam accommodation .

Cancellation of Annual leave of staff:

As part of precautionary measures for staff safety Management need to take a tough decision by cancelling staff annual leave for 2020.

Transportation for staff:

Those staff working from office management decide to provide door to door pick up and drop for protecting the workplace and employees from spreading the virus.

Encourage regular handwashing:

The best way to prevent the spread of the illness is to regularly wash their hands and avoid touching their mouth, eyes or nose. Washing your hands with water and soap for a duration of 20 seconds, rubbing and lathering the backs of the hands, between your fingers and under your nails.

Encourage Routine Environmental Cleaning:

Encouraging staff for routinely cleaning and disinfect all frequently touched objects and surfaces such as workstations, keyboards, telephones, handrails, and doorknobs. Through the support of these methods, Middle East Fuji have played a positive role in the prevention and control of the epidemic situation.

MIDDLE EAST FUJI GROUP OF COMPANIES STAFF PARTY 2020

-Tabassum Shaikh

Middle East Fuji LLC once again celebrated their **Annual Staff Party 2020 and 26th Year Anniversary**. For this year's event, the team have come with a theme, "Floral" in which staff, family members, VIPs and guests graced their best dress and suits with the touch of flowers to make it look vibrant and lively.

The event was held at **Skybubble Terrace at The Meydan Hotel last 21st February 2020**. It is located beneath Meydan's iconic crescent roof with 360 degree views of Dubai's skyline. It provided perfect location for MEF's event.



The first part of the event was started by opening remarks of the **President and CEO of Middle East Fuji LLC, Mr. Saeed AlMalik**. He acknowledged the presence of the guests and VIPs, **Mr. Yu Fukada**, Mr. Yuzo Koike, Mr. MC Jose, Mr. Arai, Mr. Bhupesh, Mr. George Saris and Ms. Sofia. He also mentioned **Mr. MC Jose's retirement from Middle East Fuji Khimji - Oman**. He also highlighted the opening of KOBEMa Kitchen, a gluten-free restaurant, last October 2019 and the demolition of technical warehouse to make it a 2-storey fully air-conditioned warehouse. He also thanked all staff, their families for the continued efforts and initiatives and acknowledged those staff who were not able to attend the event due to job requirements (Djibouti staff, Philippine office staff, boarding representatives and drivers).

After Mr. Saeed AlMalik's speech, Mr. Yu Fukada imparted his message as well during the event.

Sumptuous dinner for international buffet was also hosted by The Meydan Hotel.

On the later part of the party, the most awaited was the announcement of winners for the top 20 to 11, and on the second half, top 10 to 1 were announced, respectively. Middle East Fuji LLC thanked the generous suppliers for the continuous support for this yearly event.

Loyalty service awardees received a token of appreciation from the company who have completed 20 years – **Mr. Kim Repunte**; 15 years of service – **Mr. Cesar Uy, Mr. Leo Quadros and Mr. Bhimlal Sigdel**; 10 years of service – **Mr. K Pradeep, Mr. Shybu, Mr. Jose Tenson, Mr. Vijayakumar, Mr. Nelson Dungog, Mr. Joseph Millan, Mr. Suneer Babu and Mr. Mujeeb Rahiman**; 5 years of service – **Mr. Sahan Mendis, Ms. Mary Grace Pandan, Ms. Cyrstal Tuico, Ms. Tia Galanza, Ms. Janine Marie Jamero, Ms. Grace Trajano, Ms. Esther Ybarley, Mr. Andrian Nituda, Mr. Sayan Vidulanka, Mr. Erwin Esaan, Mr. Steve Anthony Villanueva, Mr. Aires John Edulsa, Mr. Glen Jay Repollo, Mr. Khadhar Mouddin and Mr. Mewazar Khan**. The Management appreciates all the hard work and dedication and looking forward to more years of working with the staff.





Best Dressed

All staff and guests were stunning during the event, but only one “Best Dressed – Female” and one “Best Dressed – Male” took these spot.
 Ms. Kristine De Jesus – “Best Dressed – Female”
 Mr. Joeffer Ignacio – “Best Dressed – Male”



Mr. Ryusaku Hayashi’s closing remarks - thanking all the staff, family members, VIPs and guests for attending the successful event. He also acknowledged the presence of Mr. Alvin Bebdick Santos, staff from Djibouti Camp, Ms. Kathlyn Noel and Ms. Marina Domondon, staff from Philippine office and IDC Team from Japan.
 Disco time!

STEEL FAB EXHIBITION 2020

- Jibu Mathews

Steel Fab is one of the largest events in the Metal Working, Metal Manufacturing and Steel Fabrication Industry.

16th edition of the same was held at Sharjah Expo center from 13th to 16th of January 2020.

The 16th Steel Fab was showcasing 360 exhibitors representing nearly 1,000 brands from 46 countries at all the six halls of Expo Centre Sharjah, besides new special focus areas, special pavilions, live displays, technical seminars and product presentations.

MEF also exhibited at stand number 810 and we could meet existing and potential new customers in the show. Many forums and sessions related to opportunities and challenges in the current Metal working were also held as a part of the exhibition. Visitors from countries such as Afghanistan, Algeria, Armenia, Azerbaijan, Egypt, Ghana, Kazakhstan, Kenya, Libya, Nigeria, Sudan, Tanzania, Tunisia, Uganda and Ukraine indicated the acceptance of the show as a regional sourcing platform. This proved that Steel Fab is now a worldwide accepted show and is covering the evolving African economies and Central Asian countries.

This also reflected Steel Fab as the “Must visit” Trade show for metal Manufacturing and Steel Fabrication Industry.



Gulfood 2020

- Kaoru Takeda

Gulfood is the world's largest annual food, beverage and hospitality exhibition that attracts Food & Beverage professionals from all over the world to Dubai – a hub for international trade and commerce.

Gulfood 2020 was held at the Dubai Trade Center from February 16 - 20, 2020.

This annual event features a variety of foods and ingredients from around the world.

People from the Gulf region, as well as people from Europe, America, Asia, Africa and Oceania, were interested in the food business and visited this exhibition.

Our suppliers exhibited their products in this event, and Middle East Fuji joined to support the promotion of their products.

In the Japanese Pavilion, Eco-Rice Niigata Co., Ltd. presented their gluten-free products such as rice, rice cookies, rice flour. In addition to this, Koyamaen Co., Ltd., presented their organic Jack Bean Tea. The samples were thoroughly enjoyed by the many customers, and peaked their interest as well.

BALKHOORMA Co Ltd. from Azerbaijan presented their persimmon products and many guests stopped by the booth to consult business matters. The business potential of this product has grown at the Gulfood 2020 exhibition.

All suppliers were very appreciative of our support. Gulfood 2020 concluded with great success.

Gulfood 2020

- Kaoru Takeda



EYE SCREENING TEST

- Tabassum Shaikh

MIDDLE EAST FUJI INITIATES FREE EYE CHECK-UP FOR THE EMPLOYEES ON- 9 MARCH 2020 (MONDAY)



During the check – up all the employees participated and were checked for refractive errors and other common eye problems.

Middle East Fuji organized a free eye check-up for its employees. In coordination with **Serah Optical Group**, employees were given a chance to have their eyes checked for refractive errors, color vision deficiency, Free eyewear repair services, Free delivery of the new fitted frames/sunglasses at our office premises. Special discount on branded frames & lens. Special offer on branded sunglasses and contact lenses. Corporate Discount rate for all purchases in future within **Serah Optical Shops network**. The employees were also provided prescription. The initiative has screened all the employees in and almost half of them were found to have some refractive errors.

Maintaining good eye health for our employees is very important to us. And we are confident that this would help our employees to become more aware of the importance of preventive eye care.

EYE SCREENING TEST

- Tabassum Shaikh



"OFF FROM WORK, TIME FOR SELF" MEF-DJIBOUTI STAFF RECREATION DAY

- Lotis Battulayan

We all need a break from work; we need to break from our mundane routine and refresh ourselves by indulging in recreational activities. Recreation is meant to serve as a relaxing break from our hectic schedule; it is meant to serve as the means to rejuvenate ourselves. Recreation is anything pleasurable. For some, it means traveling to the wilds, while others recreate by pursuing their hobbies. For some, recreation means enjoying indoor games, while others derive pleasure from camping and hiking. Recreation can mean different things to different people, but it is, for sure, a refreshing break from monotony. One of the prime objectives of recreation is to relieve stress. It also aims at providing social engagement.

Therefore, on 31 December 2019 and 24 January 2020, MEF-Djibouti staff were given a one-day recreation in Moucha Island. We are divided into two groups but still, we were able to enjoy a one day well spent island tour. The one-day tour gave us much time to relax ourselves, to interact and spend time with our colleagues that we considered as our second family already. But most importantly we get time off from work, off from worries and gained some peace of mind and gave us the opportunity to spend time with ourselves.



WELCOME ABOARD

MEF NEW STAFF

- Tia Galanza



Kamlesh Sharma

International Trading

Shalin Saji

Maintenance

Jhazryl Salvado

Philippine Office



Elijah Kingsley

Warehouse

Laxman Ram

Maintenance

Khagendra Pradhan

Logistics



Bechir Fatnassi

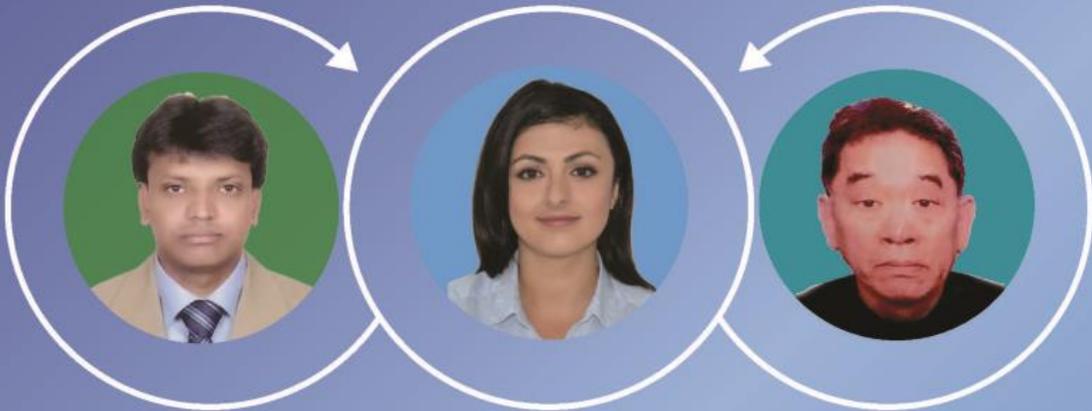
International Trading

Varghese Joseph

Industrial Solution

Ajay Singh

Logistics



Mohammad Rafeeq

Engineering

Elena Mihaela

KOBEYa

Chitoshi Takahashi

DAPE



Francis Leonado

Engineering

Abdul Khadher

MEFKS



Birthday Celebrants

- Tabassum Shaikh



A birthday is a time to celebrate birth itself, the joy of life. It is also an occasion to rethink your life. How great is the disparity between what I have accomplished and what I can accomplish?

Birth is your beginning. It is a window to the chance of a lifetime, the chance to fulfill your unique mission. So a birthday is a momentous occasion, to be commemorated just as a nation commemorates its birth or as an organization celebrates its founding.

1st quarter celebrant's celebrated their birthday with their colleague's and beloved friends.

Wedding Ceremony

- Tabassum Shaikh

A wedding is a ceremony and its associated rituals by which two people vow to spend their lives together in marriage. It's a great gift and blessing from Heaven to find real love. Wedding unites people, unites their hearts and souls. Though it is basically a celebration of love and partnership, a wedding is tailored to a couple in a variety of ways, from their personality to their religious or cultural beliefs. For this reason, every wedding is a little different.



Rhyan
&
Celeste



Afshine Anwer
&
Nidha

-Taboo



Christian
&
Cindy



"May the years ahead be filled with lasting joy." "May today be the beginning of a long, happy life together." "Best wishes on this wonderful journey, as you build your new lives together." "Wishing you joy, love and happiness on your wedding day and as you begin your new life together."- futureofworking.com

Employee of the Quarter

- Tia Galanza

Let us all congratulate the Employee of the 1st Quarter for 2020!
We greatly appreciate and value your hard work.



Jose Samuel
Industrial Solutions



Jaimon Augastin
Maintenance Department



Venu Madagala
Marine Supply - Fujairah

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