

NEWSLETTER

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Mobility - Sustainability - Creativity



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MEF Foundation Day Celebration

Ms. Tabassum Shaikh

Middle East Fuji Group of Companies celebrated its Foundation Day on 14 December 2025, marking 32 years since its establishment on 14 December 1993. The occasion was observed with a small yet meaningful celebration, bringing together employees to reflect on MEF's journey and continued growth over the years.

During the celebration, our President, Mr. Saeed Al Malik, addressed the team and expressed his sincere appreciation to all staff across all locations. He also acknowledged former employees who are no longer with the organization but played an important role in shaping MEF's success and growth.



Adding to the significance of the event, our General Managers shared their experiences and insights, highlighting key milestones and lessons from their journeys with MEF. The celebration served as a reminder of the collective effort, dedication, and teamwork that have defined MEF's growth and success over the past 32 years.

Middle East Fuji at the 67th ISSA Convention – Singapore 2025

Ms. Ishama Madubashini

The 67th ISSA Convention, held in Singapore from 15th to 17th October, brought together global ship supply leaders for insightful discussions, networking, and business collaboration. Middle East Fuji (MEF) was proud to participate in this prestigious global event as a Gold Sponsor, reaffirming our strong commitment to the international maritime supply chain.

The MEF delegation included Mr. Teruya Nakagawa, Managing Director; Mr. Prasad Pillai, General Manager; Mr. Geert Danssaert, Business Development Manager; and Mr. Suresh Pallath, Key Account Manager. Representing the Middle East Fuji Group, the team actively engaged in the ISSA Conference sessions and the highly productive Meet the Customer (MTC) event, creating valuable opportunities for new partnerships and business growth.

In parallel with the ISSA Convention, MEF Group President Mr. Saeed Al Malik participated in the International Ship Suppliers Association (ISSA) Board Meeting on 13th October and the Annual General Meeting on 14th October, attending in his capacity as Senior Vice President of ISSA. His participation highlights MEF's continued leadership and influence within the global ship supply community.

The 67th ISSA Convention once again proved to be a valuable platform for knowledge sharing, collaboration, and strengthening global relationships—an experience that reinforces Middle East Fuji's vision of excellence and sustainable growth in the maritime industry.



Celestyal Cruises Marks Maiden Call in Dubai with Grand Inaugural Ceremony

Ms. Anusha Ashokan

Middle East Fuji Khimji Shipping (MEFKS) proudly celebrated the maiden call of 2 vessel of Celestyal Cruises - Greece in Dubai, marking a significant milestone in the expansion of Celestyal Cruises' presence in the Middle East cruise market for the 2nd season.

The inaugural ceremony was organized and hosted by Middle East Fuji Khimji Shipping, UAE the exclusive appointed agent in Dubai for Celestyal Cruises - Greece, handling the weekly calls of MV Celestyal Journey and MV Celestyal Discovery at Dubai ports handling port agency, husbandry, crew change etc. In addition to agency services, Middle East Fuji LLC serves as the main supplier for ship chandelling, ensuring timely and efficient provisioning support for the vessels throughout their calls in Dubai.



The event was graced by the presence of Group CEO and President, Mr. Saeed Al Malik, alongside senior management of MEFKS, representatives of Celestyal Cruises, and key stakeholders whose support is integral to cruise operations in Dubai. Distinguished attendees included officials from Dubai Immigration, Dubai Customs, Dubai Health Authority, Port Authorities, DP World, and other strategic partners.



The maiden call ceremony symbolized the strong collaboration between Celestyal Cruises, MEFKS, and Dubai's maritime authorities, reflecting Dubai's growing stature as a preferred cruise hub in the region. A plaque exchange ceremony was held on board, followed by interactions between stakeholders and the vessel's management, reaffirming a shared commitment to operational excellence, regulatory compliance, and an enhanced passenger experience. For the 2025–2026 cruise season, spanning December through March, Middle East Fuji Khimji Shipping has been appointed to handle a total of 31 port calls in Dubai for Celestyal Cruises, underscoring the principals' confidence in MEFKS's operational capability, reliability, and local expertise.

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Meeting with JMSDF Leadership at Ichigaya Headquarters

Ms. Tabassum Shaikh

On 6 November, a meeting was held with JMSDF Admiral Yagi, Vice Chief of Staff of the Japan Maritime Self-Defense Force (JMSDF), at the JMSDF Headquarters in Ichigaya, Tokyo, Japan.

During the meeting, Admiral Yagi expressed his appreciation for our long-standing services in the Middle East and Djibouti, recognizing the continued support provided over many years. Mr. Malik also conveyed his thanks, expressing appreciation for the trust placed in us as a service provider in the Middle East region.

The meeting was attended by President Mr. Saeed Al Malik, FTC President Mr. Yu Fukada, and Director Mr. Hayashi, reaffirming the strong partnership and ongoing cooperation between both



KORMARINE 2025: Industry Engagement and Key Insights

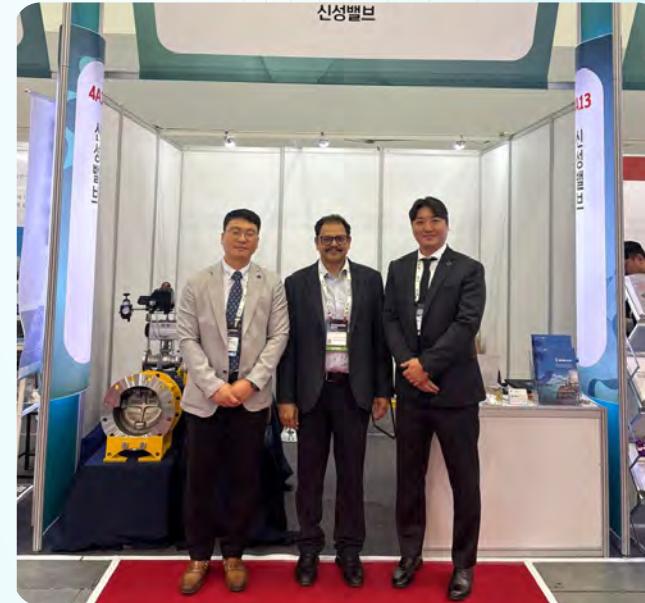
Mr. Sathydas R

KORMARINE 2025: One of Asia's most influential maritime trade fairs held at BEXCO Exhibition Center from October 21 to 24, 2025. Over 1,000 exhibitors from 40 different countries participated.

Key Theme was Decarbonization and Digitalization.

Three primary pillars:

- Eco-Friendly Propulsion: A massive shift toward alternative fuels was evident.
- Nuclear and Future Fuels: Small Modular Reactors (SMRs) and floating nuclear power plants (FNPP) were showcased as viable long-term solutions for carbon-free shipping.
- Digital Transformation: The Smart Ship-Autonomous Navigation Systems and AI-driven operation management tools were introduced



Fuji's Participation:

Hanil Fuji had a good-sized booth. Mostly, manufacturers and good customers visited. People from branch office participations were from Fuji Japan, and MEFE were noticed. Total people met 180

Achievements:

Interest generated with many manufacturers namely Ace Valves Korea, KTE Co., Ltd., MannTek LNG Ship-to-Ship Transfer System, Techross, GreenOil Standard A/S, SANGSANGIN SHIP MACHINERY (Marine Crane), S&SYS Marine Machinery, S&S Valve Engineering (Cryogenic valves).



Marin Tech China 2025: Insights into the Future of Global

Mr. Sathydas R

To put it simply, Marintec China 2025 was basically the "World's Fair" for the shipping industry. Held in Shanghai this December, it was a massive gathering where everyone from shipbuilders to technological geeks met to show off how the world's goods will be moved across oceans in the future.

It Was Immense Walking between 11 halls (N1-N4 and W1-W7) was a workout. We saw huge crowd moving through the walkways, It was basically the Olympics of shipping. Halls filled with high-tech engines, giant propellers, and advanced ship models. There were more than 2,200 companies.

Ships are "Going Green"

How to stop ships from polluting?. For decades, ships have run on Heavy Fuel Oil. Now the focus shifted to:

- New Fuels: Companies showed off engines that run on Methanol or Ammonia, which are much cleaner.
- Electric Power: Think of it like a giant Electric Car, but for the ocean. They are using massive batteries and smart motors to help ships glide through the water using less energy.



Smart Ships

Just like your car now has lane assist and GPS, ships are becoming computers that float.

- Self-Driving Tech: We saw more technology that helps ships navigate themselves to avoid accidents.
- Remote Monitoring: Experts on land can now watch a ship's engine performance in real-time from thousands of miles away to fix problems before they happen.

The Cruise Comeback

Since people are traveling again, there was a huge section dedicated to luxury cruise ships at Hall N3. China is now building its own massive cruise liners like the "Adora Magic City", who has been sailing successfully for over a year now, bigger sister "Adora Flora City" is under construction and they are designed to look and feel like floating five-star hotels specifically for Asian travelers.

I found China fascinating. Personally met about 200 people/ companies: Interest generated from 40 companies. Tariff exchanged with Headway Technologies (BWTSMaker). Negotiating after sales service and spare supply terms with Zhejiang Huayi Ship Equipment Manufacture Co. Ltd.



Maritime Standard

Mr. Sivaprasad Pillai

The TMS Awards 2025 in Dubai are the 12th annual edition of The Maritime Standard's premier maritime and shipping awards ceremony, held on 29 October 2025 at Atlantis, The Palm under the distinguished patronage of H.H. Sheikh Ahmed bin Saeed Al Maktoum. Recognised as the benchmark for excellence across the Middle East and Indian Subcontinent maritime sectors, the event celebrated outstanding companies and individuals across 25 categories—from green shipping, technology and digital transformation to ports, logistics and maritime education—spotlighting innovation, sustainability and leadership in an evolving global industry. The gala brought together over a thousand senior executives and decision-makers for a night of recognition, networking and high-profile insights, reinforcing Dubai's role as a global hub for maritime advancement.

Middle East Fuji is proud to be a sponsor of the TMS Awards 2025 in Dubai, supporting one of the region's most prestigious platforms celebrating excellence and innovation in the maritime and shipping industry.

As a long-standing partner to the sector, Middle East Fuji's participation reflects its commitment to advancing industry standards, fostering collaboration, and contributing to the sustainable growth of maritime trade across the Middle East and beyond. Sponsoring this landmark event reinforces the company's dedication to strengthening relationships with stakeholders, recognizing outstanding achievements, and playing an active role in shaping the future of the global maritime community.



3M ASD Training- Istanbul

Mr. Jibu Mathews

3M Turkiye arranged the Grit for Growth conference at Istanbul in October which included introduction of new abrasive products, best practices exchange with 3M distributors across the region and hands on demos. Distributors and 3M experts from 15 countries attended the event. From MEF Group Mr. Jibu Mathews and Mr. Anoop Ramachandran attended the event.

During the meeting we could meet with the decision makers in the 3M ASD business which helped us to understand the 3M's regional direction on ASD business, the new technologies, new applications, and challenges. This event helped us to understand how 3M's cutting-edge solutions can drive ASD business forward and most importantly how to stay ahead of the competition.



Strategic Partnership and Factory Visit: Tyrolit Group & MEF WWT

Mr. Jibu Mathews

The Tyrolit Group is a leading Austrian manufacturer of grinding, cutting, drilling, and dressing tools, founded in 1919 by Daniel Swarovski. The company is a member of the Swarovski Group and specializes in creating both conventional and superabrasive tools, along with system solutions for the construction industry. It serves a wide range of sectors, including automotive, construction, metalworking, and the stone, ceramics, and glass industries, and has a global presence with numerous production and sales locations. We are associated with this brand for the past 2 years and it's a growing business for MEF WWT.

TYROLIT Olympus Co., Ltd. was originally established as Olympus Industry Co., Ltd. in 1984 by the Chaksangchaicho family in Thailand. It later became part of the global Tyrolit Group. TYROLIT Olympus Co., Ltd. operates as one of the Tyrolit Group's locations, supplying innovative grinding, cutting, drilling, honing, dressing, and polishing solutions, combined with local service in Thailand. Mr. Jibu Mathews from MEF Group visited the Tyrolit Olympus factory in October with Tyrolit Middle East team. During the visit we could observe the manufacturing process of abrasives starting from the preparation of grains and bonding materials till curing and finishing.



Empowering Sales Excellence: 3M Year-End Workshop 2025

Mr. Naresh Kumar

MEF Industrial solution team concluded our 3M Year-End Workshop, a highly engaging and insightful session focused on reviewing 2025 performance and setting a clear roadmap for 2026.

The workshop began with a detailed business review meeting with the 3M team, where we analyzed market performance, key achievements, and opportunities for further growth. This discussion helped align our strategies and strengthen our partnership, as we move into the new year, with clear objectives.

A major highlight of the event was an exclusive sales training session conducted by an expert sales and development coach, Mr. Peter Heredia. The session provided valuable insights into developing a growth mindset, modern selling techniques, customer engagement, and value-based selling, equipping our sales team with practical tools to perform even more effectively in the market.





We also gained in-depth knowledge about 3M's new product introductions, along with strategies to accelerate growth in existing product portfolios. These learnings will help us better serve our customers by offering innovative, high-performance solutions across industries.

To close the workshop on a high note, 3M recognized and awarded our sales team members who demonstrated outstanding commitment and performance in selling 3M products throughout 2025. This recognition was a proud moment and a strong motivation for the entire team.

The 3M Year-End Workshop was not just a review of the past year—it was a powerful step toward building momentum for 2026, reinforcing collaboration, capability building, and shared growth.

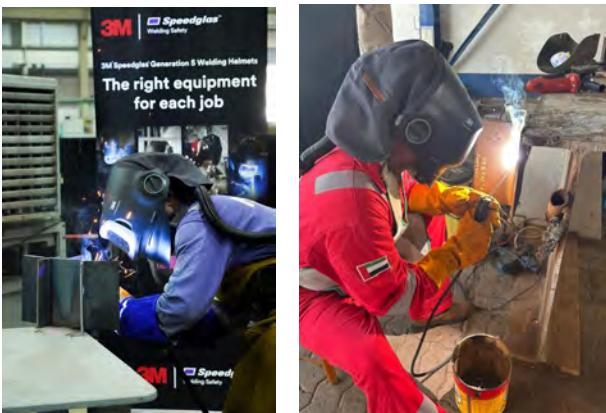
We thank 3M for their continued support, trust, and partnership, and we look forward to achieving new milestones together in the coming year.

“Spark War” Welding Demonstration Event with 3M Gulf

Mr. Naresh Kumar

MEF Industrial Solution Team conducted an on-site welding demonstration event, “Spark War”, at our customer’s facilities in collaboration with 3M Gulf. The event was designed to demonstrate the superior performance, reliability, and consistency of 3M welding Safety products in real working conditions.

The “Spark War” event created a strong platform for technical interaction. Our experts engaged with welders, supervisors, and decision-makers to discuss application challenges, process optimization, and best welding practices. The focus was not only on product performance but also on improving efficiency, minimizing rework, and enhancing overall safety. The “Spark War” welding event successfully demonstrated how 3M Gulf can deliver consistent results, improve operational efficiency, and add measurable value on the shop floor. We thank our customer for hosting the event and all participants for their enthusiastic involvement.



Celebrating Saudi Arabia's 95th National Day Together

Mr. Mohammed Aldhamin

On September 25th, our workplace was full of unity, pride, and celebration as we united to celebrate the 95th National Day of Saudi Arabia. The formal holiday occurred on the 23rd of September but we used the occasion to celebrate this milestone as a team.

It was an event where warm welcome was witnessed as colleagues mingled over a tasty cake and fresh cup of coffee. It was an occasion to stop and take a look at the rich heritage and spectacular advancement of the Kingdom. The mood was one full of good spirit as we exchanged tales, laughter and pure appreciation that this special moment was. Such festivities help us to remember that we are not just coworkers, but a community that cherishes culture, diversity, and experiences. It is worthwhile to take time and celebrate some important national days together and have a lasting memory.

When we celebrate milestones such as these, we create a workplace culture that is based on respect and unity. We should keep on making moments that make us closer, and our work place like home.

Let's continue to celebrate the moments that unite us because when we honor our shared values and traditions, we're better equipped to support each other and the work we do together.



Celebrating UAE National Day at Middle East Fuji Head Office

Mr. Wilson Bilaro

On November 27, the Middle East Fuji Head Office proudly came together to celebrate UAE National Day, honoring the spirit of unity, heritage, and progress of the United Arab Emirates. The celebration reflected the values that define the nation-tolerance, innovation, and collaboration. Employees gathered to mark this special occasion in a warm and festive atmosphere, showcasing their appreciation for the UAE's rich culture and remarkable journey since its formation. **The office was beautifully adorned with national colors, creating a vibrant setting that highlighted the pride and respect we hold for the country we call home. Colleagues from diverse backgrounds joined the celebration, reinforcing the UAE's vision of unity and multicultural harmony.**

This event was more than a celebration, it was a moment to reflect on the UAE's continued growth and the opportunities it provides for businesses and individuals alike. As part of the Middle East Fuji family, we are grateful to operate in an environment that encourages excellence, stability, and forward thinking. We extend our heartfelt appreciation to everyone who participated and helped make this celebration meaningful. Middle East Fuji remains committed to contributing positively to the UAE's vision and looks forward to many more milestones together.



A Fresh Start: The MEF Year-End General Cleaning Tradition

Ms. Tabassum Shaikh

As 2025 drew to a close, MEF upheld its long-standing tradition of year-end general cleaning across all locations on 31 December 2025. Teams from Dubai, India, Philippines, KSA, Djibouti, and Qatar came together to refresh and organize their workspaces, embracing the spirit of renewal that comes with a new year.

This initiative went beyond simple cleaning. By decluttering offices, organizing files, and refreshing work areas, employees worked collectively to create an environment that supports focus, clarity, and productivity. The activity also highlighted MEF's strong culture of teamwork, with colleagues from different departments working side by side.

As MEF steps into 2026, these clean and energized workspaces set a strong foundation for innovation, collaboration, and success. The effort reflects our commitment to starting the new year refreshed, organized, and ready for the challenges ahead.

A few glimpses of our teams in action across all locations.



Stock Take Experience at the MEF Warehouse

Mr. Nigin Kuncharia

The year-end stock count holds special significance, as it reflects not only inventory accuracy but also cross-functional teamwork. As usual this year, the stock count was successfully conducted with the active involvement of our office staff, making it a truly collaborative effort. This initiative also proved to be a valuable learning opportunity for new joiners.

Our year-end stock count provides a true picture of physical inventory against system records. It helps identify discrepancies caused by operational challenges such as receiving errors, picking mistakes, damages, expiry losses, or system posting gaps. For the warehouse team, this exercise reinforces the importance of discipline in processes like FEFO, correct binning, proper labeling, and real-time system transactions.

More importantly, stock counting strengthens the custodian mindset among warehouse staff. Each item counted reflects ownership and responsibility, reminding the team that the warehouse is the final control point in the supply chain.

The learnings from this exercise will directly contribute to stronger controls, reduced discrepancies, and smoother operations in the coming year.

In conclusion, the year-end stock count at MEF was not just an inventory activity, it was a team-driven initiative that demonstrated collaboration, accountability, and a shared commitment to operational excellence as we move into the new year.



Resiliency in the Workplace: Online Training for Overseas Office

Ms. Maha Salem

An online training session titled “Resiliency in the Workplace” was successfully conducted on 11 December 2025 for employees of the overseas office. The session was designed to enhance employees’ ability to cope with workplace challenges, manage stress effectively, and adapt positively to change.

The training focused on building mental resilience, maintaining emotional well-being, and strengthening communication and teamwork during demanding situations. Through practical insights and real-life examples, participants gained strategies that can be applied to their daily professional roles. Delivered in an online format, the session ensured seamless participation across borders, supporting knowledge sharing and collaboration. This initiative reflects the organization’s continued commitment to employee development and the creation of a resilient, high-performing global workforce.



Indian Office Annual staff Party

Ms. Kiruthika Narayanan

We successfully hosted our Second Annual Party at Le Méridien on 13th December 2025, bringing employees together for an evening of celebration and connection. The event provided a great opportunity for teams to interact beyond work, strengthen relationships, and reflect on the journey and achievements over the past year.

Employees showcased their talents through dance and singing performances, adding great energy and enthusiasm to the evening. Colleagues connected with one another in a relaxed setting and enjoyed good food, engaging moments and a strong sense of team spirit throughout the celebration.



Celebrating Excellence and the Spirit of Christmas-Philippine office

Ms. Ann marie alcober

On December 13, 2025, Middle East Fuji LLC - Philippine Office joyfully celebrated its annual Christmas party with a theme of "Santa's Helper" at Sarrosa International Hotel & Residential Suites, Cebu. The event gathered employees and leaders in a meaningful celebration of gratitude, unity, and excellence, highlighting the company's achievements throughout the year and honoring the people who make them possible.

The program officially opened with a warm welcome message from Mr. Biji Joseph, Director, who expressed his sincere appreciation for the dedication, teamwork, and resilience shown by all employees. His message encouraged everyone to continue working together with commitment and integrity as the company moves forward. Adding inspiration to the evening was a special video message from Mr. Saeed Almalik, President & CEO, who conveyed his gratitude and reaffirmed Middle East Fuji LLC's vision of growth, unity, and excellence across all regions.

A highlight of the night was the recognition of outstanding individuals and teams. Loyalty Awards were proudly given to Jhazryl Salvado and Jaylyn Monares for their five-year continued commitment to the company. Major awards were also presented to Jennilyn Comaingking as Employee of the Year, Niña Palomares for the Unmatched Dedication Award, Mayeth Colina as Team Player, and Mary Garce Ferrolino for the Leadership Excellence Award. Their achievements reflect the values and high standards of Middle East Fuji LLC.



The festive spirit continued as the new staffs showcase their amazing talents in Singing and dancing as well as the announcing of winners for the Christmas Festival inspired Booth Competition, where the OPQASA Team (Operation – Qatar – Saudi) emerged as Champion, showcasing creativity and teamwork. Fun crowd awards added excitement to the celebration, recognizing Jessica Caotivo as Santa's Helper of the Night, Sheila Tombiga for Most Unique Attire, and Dianne Frances Ursal for Most Creative Attire.

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This year's Middle East Fuji LLC - Philippine Office Christmas Party 2025 was truly a night to remember, celebrating success, strengthening bonds, and welcoming the season of hope and gratitude. As the company moves into the coming year, it does so with renewed inspiration, unity, and confidence in achieving even greater milestones together.



New Staff

Ms. Tabassum Shaikh



AJAY MAHATO
INTERNATIONAL TRADING



APARNA H
INDIA OFFICE



ASWIN
INDIA OFFICE



ATHUL VIJAY
MAINTENANCE



ERNEST LUCKIE
MARINE SUPPLY



GANESH A
INDIA OFFICE



GAYATHRI
INDIA OFFICE



JAMALUDEEN VELLAR
INTERNATIONAL TRADING



KHALED NABIL
ENGINEERING



KUM BAHADUR
MARINE SUPPLY



LAMYAA HAMOUD
AFEC



LAYLA KHALID
AFEC



MARIAM AHMED ALI
ADMIN



Mary Nicole
Transhipment



RANDA BOUTA
INDUSTRIAL SOLUTIONS



MAHESH KUDVA
ENGINEERING



MASEREKA SAMORA
INTERNATIONAL TRADING



MUHAMMED USAMA
INDUSTRIAL SOLUTIONS



RASHED HASSAN
ENGINEERING



SAIF MOHAMED
FUJAIRAH OFFICE



SAMIRA ESSA
INTERNATIONAL TRADING



SIDDHARTH G
INDIA OFFICE



TARA CHAND
MAINTENANCE



GOPESH THOTTIPPULLY
MAINTENANCE



GOWTHAM A
INDIA OFFICE



PREETHI M
INDIA OFFICE



PRAJNA SHREE
INDIA OFFICE



SAROJ SHRESTHA
MARINE SUPPLY



SHABIN K
INDIA OFFICE



RIA BAUTISTA
Transhipment



AAFTAB ALAM
QATAR OFFICE



Employee of the quarter
Ms. Maha Salem

Employee of the
Quarter
for outstanding
performance and
dedication!

Congratulations



MOHAMED RAISUL

MARINE SUPPLY



MUSTHAF A KAREEM

INDUSTRIAL SOLUTION



RUBESH KANNAN

WAREHOUSE



DAVID OKPOTI

WAREHOUSE



NALLI JANARDHANA

ENGINEERING

Birthday Celebrant

Ms. Tabassum Shaikh / Ms. Jaylyn Monares

Wishing you success, happiness, and many great moments ahead.
Thanks for being an amazing part of our team.



Sreeja Somnath



Salma Elallaf



Vibin Bhaskar



Krishna Sreenivasan



Sarah Jane



Cyrstal Tariman



Mitiz Cajuelan



Grace Betonio



Sheila Marie



Chrystine Roca



Ray Anne



Sigonda Bacaro



Mary Gace Ferrolino



Dinamie Libradilla



Karla Jane



Venus Nicole



Joji Lavisores



Mailyn Parama



Christy Ellaine



Rizame Rondina



Marjorie Limotan



Nova Juntong



Caryl Joyce Gustilo

NEW BORN

Ms. Marjorie Limotan

May your tiny heart overflow with love, laughter, and adventure as you grow.
Welcome to the world, little one!



Newly Weds

Mr. Wilson Bilaro / Marjorie Limotan



“In the canvas of eternity, may
your love be the brushstroke that
paints a masterpiece of
FOREVER.”



*Wishing you a marriage filled
with laughter, adventure,
and endless love.*



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Ms. Ann Marie Alcober

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